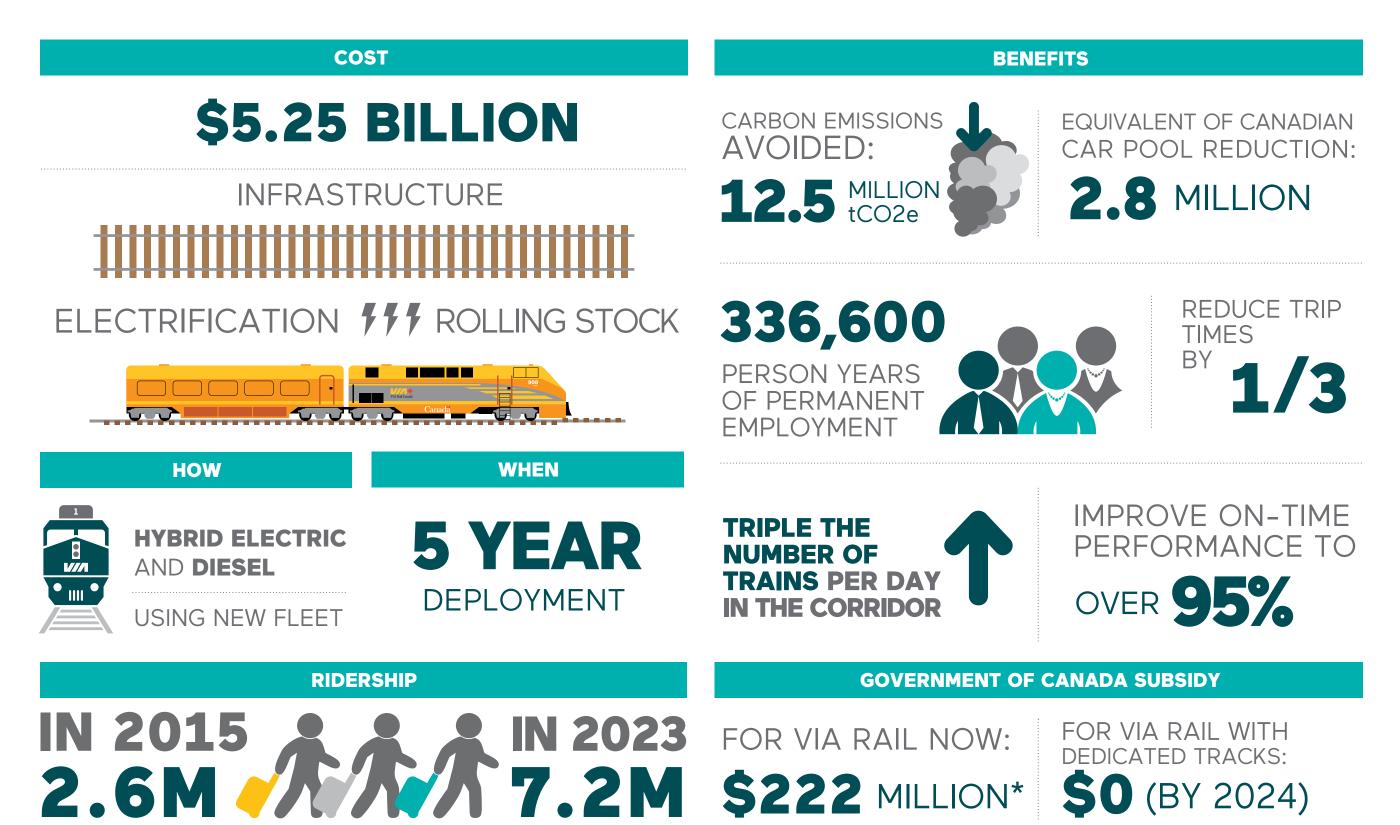
THE DEDICATED TRACKS PROJECT AT A GLANCE



*EXCLUDING PENSION COSTS